

What to expect when you submit your application

This document will guide you through how we process your application and what to expect from the High Growth team.

If you have any queries please feel free to contact us on **0844 800 8364** or **0844 800 8368**

- Once you have submitted your application we will send you an **acknowledgement email** confirming receipt of your application and detailing when we will be in touch next. If we feel it necessary we may also request further information from you at this stage. *Please note, this may take up to 3 days depending on the number of applications and position we are dealing with.*
- You will receive an **email shortly after the closing date** informing you if you have been short listed or not. We communicate with all our candidates even if your application has been unsuccessful.
- If your application is successful you will be invited to attend the **selection event** on the date detailed in the advert you responded to.
 - You will have a full day in front of the prospective employer*.
 - The day will be interactive and we will do everything within our power to relax you.
 - The company you are hoping to work for will give a full presentation on the company, their culture and the job in question that will be followed by a question and answer session.
 - At the end of the selection event the next steps will be clearly explained in terms of timescales.

To find out more about the selection event please take a look at our [FAQ's](#) or call us to discuss.

- **Final interviews** will take place very shortly after the selection event so you won't be kept hanging around!
- All candidates will be given the opportunity to receive **feedback** following the selection event.
- If you are appointed, a High Growth team member will **coach** you for the first three months of your employment. (*We are qualified high performance coaches*).

** Occasionally this may be a half day depending on the position.*