

High Growth Recruitment FAQ's

Please find below the most frequently asked questions about the selection event.

If you have any further question please feel free to contact us on 0844 800 8364 or 0844 800 8368

- **How many candidates will be there on the day?**
 - Between 8 and 12 candidates. We average 10 at most events.
- **Who else will be there?**
 - Other short-listed candidates and at least **two people from the company** (usually the MD and one other) the **High Growth Recruitment team**.
- **What will happen on the day?**
 - The day will start with a **company presentation** that will tell you all about the company, the position available and the opportunity. This is followed by a **very frank questions and answer session**. No-one should leave the day with questions unanswered. The rest of the day will consist of **various group exercises that are tailored for the company and position**. The series of activities will involve input from you, your potential employer and also the assessors. The exercises are designed to bring out the skills and qualities detailed in the advert. **We are there to support you, not to trip you up or unsettle you!**
- **What is the day all about?**
 - **Finding the right fit between the candidate and the company**. It's about you, the candidate finding out enough information about the company to enable you to decide if this is the company for you. Also, the uniquely relaxed, informal and tailored set-up of the day enables the company to find the person that cannot only do the job but will also best 'fit in' with the culture of the company.
- **Next steps – what will happen after the day?**
 - **3-4 candidates will be invited back for second and final interview** that usually takes place the week after the selection event. This is a more conventional type interview although not too conventional!
 - **Full feedback is available** for everyone who attended the selection event. This can be an exceptionally useful tool for self development if you are actively seeking employment elsewhere.
- **What is different about High Growth?**
 - We are not recruiters by trade. **We are coaching specialists who aim to "match" great people with great employers**. We do this in a unique and very comfortable environment. A High Growth selection event is very different to an assessment day that you may have attended/heard about. **There are no psychometric or verbal and numerical reasoning tests**. The day is about finding the best person for this particular company. We help companies see the real you! You can only get so much from a CV, these days focus on you as a person as well as your ability.
- **Is this job right for me?**
 - You will **certainly find this out on the day** but if you would like to get a little bit more information prior to the day please contact us on the mobile number detailed in your invite letter.
- **What is the Salary/Package for this position?**
 - As detailed in the advert. We encourage all our clients not to have a set salary level for the job as advertising a fixed number often puts people off at opposite ends of the scale. **Our clients will almost certainly negotiate the 'right' package for the best person.**
- **What is the dress code for the day?**
 - Usual **interview attire**.
- **What will I need to take to the day?**
 - **Yourself and an open mind!**